			** PUBLIC DISCLOSURE COPY **		
	0	00	Return of Organization Exempt From Income T	ax	OMB No. 1545-0047
Forr	n Y	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private fou		2019
(Rev. January 2020)			Do not enter social security numbers on this form as it may be made public	Open to Public	
Depa Intern	rtment al Reve	of the Treasury enue Service	► Go to www.irs.gov/Form990 for instructions and the latest information.		Inspection
AF	or th	e 2019 calend	lar year, or tax year beginning $ m JUL1,2019$ and ending $ m JUN30,2$	2020	
	heck if	Dile: C Name of	f organization D Employer	identificat	tion number
	Addr	ess CH D	PENNSYLVANIA UNDER - 21		
	chan			003176	5
	chan] Initia		r and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone		<u>,                                    </u>
	_returr Final returr	31 🖬		951-54	111
	termi ated	n	cown, state or province, country, and ZIP or foreign postal code G Gross receipts	;\$	8,530,421.
	Amer returr	nded DUTT.	ADELPHIA, PA 19144 H(a) Is this a	group retu	rn
	Appli tion	F Name a		rdinates?	
	pend		AS C ABOVE H(b) Are all subo	rdinates inclu	ded? Yes No
		empt status:		attach a lis	t. (see instructions)
_			NANTHOUSEPA.ORG H(c) Group ex		
				<b>Э 9 9   м</b> 8	State of legal domicile: PA
Ра	rt I	,			
Ð	1	Briefly describ	be the organization's mission or most significant activities: SEE SCHEDULE O		
Governance					
erná	2		In ► L if the organization discontinued its operations or disposed of more than 25% of its	1 1	
Ň	3		ting members of the governing body (Part VI, line 1a)		10
	4		dependent voting members of the governing body (Part VI, line 1b)		10
Activities &	5		of individuals employed in calendar year 2019 (Part V, line 2a)		122
ivit	6		of volunteers (estimate if necessary)		550
Act			d business revenue from Part VIII, column (C), line 12		0.
	b	Net unrelated	business taxable income from Form 990-T, line 39		
		Contributions	and grants (Part VIII, line 1h) Prior Year 5,324,2		Current Year 8,522,379.
ne	8 9			270.	1,475.
Revenue	9 10			306.	5,867.
Re	11		-46, 6		-47,887.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,481,834.
	13		milar amounts paid (Part IX, column (A), lines 1-3) 306, 2		397,772.
	14		to or for members (Part IX, column (A), line 4)	0.	0.
ß	15	Salaries other	r compensation employee benefits (Part IX column (A) lines 5-10) 3,556,2	211.	3,858,873.
Expenses	16a	Professional f	undraising fees (Part IX, column (A), line 11e)       12,8         ing expenses (Part IX, column (D), line 25)       ▶ 253,917.		0.
ber	b	Total fundrais	ing expenses (Part IX, column (D), line 25)  253, 917.		
ũ			es (Part IX, column (A), lines 11a-11d, 11f-24e) 1,432,9		1,351,135.
	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,607,780.
	19	Revenue less	expenses. Subtract line 18 from line 12	L61.	2,874,054.
Net Assets or Fund Balances			Beginning of Curren		End of Year
sets alan	20	Total assets (F			12,427,544.
t As	21		s (Part X, line 26) 2,870,		5,310,492.
ER	22		fund balances. Subtract line 21 from line 20	)11.	7,117,052.
	nrt II	0			
			I declare that I have examined this return, including accompanying schedules and statements, and to the b	-	nowledge and belief, it is
true,	corre	ct, and complete	. Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	ge.	
•		Rignature	e of officer Date		
Sigr		, -			
Her	e		WEIKERT, EXECUTIVE DIRECTOR print name and title		
		1 10 01 k			

	Print/Type preparer's name	Preparer's signature	Date	Check PTIN				
Paid	GARRETT M. HIGGINS			self-employed P00543209				
Preparer	Firm's name <b>FKF O'CONNOR DAV</b>	IES, LLP		Firm's EIN 🕨 27–1728945				
Use Only	Firm's address 500 MAMARONECK A	VENUE						
	HARRISON, NY 105	28-1633		Phone no.914-381-8900				
May the IRS discuss this return with the preparer shown above? (see instructions)								

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
~	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$3, 390, 979. including grants of \$366, 093. ) (Revenue \$
	SHELTER AND CRISIS CARE-
	EMERGENCY SHELTER AND SUPPORTIVE SERVICES IN PHILADELPHIA, PA - CHPA'S LARGEST PROGRAM IS THE CRISIS SHELTER LOCATED AT 31 E. ARMAT STREET IN
	THE GERMANTOWN SECTION OF PHILADELPHIA. THE SHELTER HAS THE CAPACITY TO
	HOUSE 76 YOUTH AGED 21 AND UNDER WHO ARE RUNAWAY, HOMELESS OR
	TRAFFICKED BUT THE ORGANIZATION INTENTIONALLY REDUCED ITS DAILY
	CAPACITY TO 67 YOUTH IN SPRING 2020 DUE TO SOCIAL DISTANCING REQUIRED
	BY COVID-19. YOUTH CAN ACCESS THE SHELTER 24 HOURS A DAY, 365 DAYS A
	YEAR THROUGH AN OPEN INTAKE PROCESS. BEYOND EMERGENCY SHELTER AT THIS
	LOCATION, CHPA PROVIDES SHELTER, FOOD, CASE MANAGEMENT, EDUCATIONAL AND
	VOCATIONAL SUPPORT ALONG WITH MEDICAL AND MENTAL HEALTH SERVICES.
4b	(Code:) (Expenses \$585,804. including grants of \$8,391. ) (Revenue \$1,475.
	TRANSITIONAL HOUSING PROGRAM IN PHILADELPHIA, PA CHPA'S TRANSITIONAL HOUSING PROGRAM OPERATIONS FROM A 20-BED FACILITY LOCATED AT 2625 KENSINGTON AVENUE. THIS PROGRAM PROVIDES TRANSITIONAL HOUSING AND SUPPORTIVE SERVICES FOR UP TO 18 MONTHS FOR YOUTH 21 AND UNDER. YOUTH RECEIVE LIFE SKILLS TRAINING, VOCATIONAL, EDUCATIONAL AND COUNSELING SERVICES WITH THE GOAL OF OBTAINING PERMANENT HOUSING.
4c	(Code:)(Expenses \$ 521,038. including grants of \$ 18,439.) (Revenue \$ DROP-IN CENTER- DROP-IN CENTER AND EMERGENCY SHELTER IN YORK, PA- CHPA'S YORK PROGRAM IS A COMBINATION OF DROP-IN CENTER AND EMERGENCY SHELTER. THE DROP-IN
	CENTER PROVIDES BASIC SERVICES SUCH AS FOOD, CLOTHING, SHOWERS, LAUNDRY
	AND TRANSPORTATION. EMERGENCY SHELTER CAN HOUSE TO 10 YOUTH AGED 21 AND
	UNDER.
	DURING FY2020, CHPA SERVED 127 YOUTH IN-DROP AND RESIDENTIAL SERVICES.
4d	
	(Expenses \$ 392,390. including grants of \$ 4,849.) (Revenue \$ )
4 -	
4e	Total program service expenses ► 4,890,211.

Form	990	(2019)	١

Form 990 (2019) CH PENNSYLVANIA UNDER - 21
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			v
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	X	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		х
Ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<u>11c</u>		- 21
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d		х
•	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	- 21
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
'	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
124	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	X	
3200	3 01-20-20	Form	<b>990</b> (	(2019)

3

932003 01-20-20

2019.05094 CH PENNSYLVANIA UNDER - 2 11763001

Form	990	(2019)
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 Form 990 (2019)
 CH PENNSYLVANIA UNDER - 21
 23-3003176
 Page 4

 Part IV
 Checklist of Required Schedules (continued)
 Vas
 Na

	. loonandody		Yes	Ne
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	056		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
22	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R. Part V. line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
-			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable <b>1a 9</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <b>1b 0</b>	-		
		-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4-		
00000	(gambling) winnings to prize winners?	1c	990	<u> </u> (2019)
<del>3</del> 32004	01-20-20	POUL		(2019)

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<sup>2019.05094</sup> CH PENNSYLVANIA UNDER - 2 11763001

Form	990 (2019) CH PENNSYLVANIA UNDER - 21 23-3003	176	Р	<sub>age</sub> 5		
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return 2a 122					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X		
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit					
	any contributions that were not tax deductible as charitable contributions?	6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts					
	were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required					
	to file Form 8282?	7c		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f 7g		X		
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?					
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
	sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders					
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans 13b					
C	Enter the amount of reserves on hand			v		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			77		
	excess parachute payment(s) during the year?	15		X		
	If "Yes," see instructions and file Form 4720, Schedule N.			v		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X		
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2019)

932005 01-20-20

Form 990	(2019)
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CH PENNSYLVANIA UNDER - 21

23-3003176 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	tion A. Governing Body and Management			Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10	100	
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.				
h	Enter the number of voting members included on line 1a, above, who are independent	1b	10		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship				
2			2		x
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the		🖊		
3					x
	of officers, directors, trustees, or key employees to a management company or other person?				X
4	Did the organization make any significant changes to its governing documents since the prior Form 9				X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			x	
6	Did the organization have members or stockholders?		6		$\vdash$
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			37	
	more members of the governing body?		<u>7a</u>	X	-
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockholders, or			
	persons other than the governing body?		7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
	The governing body?			X	
b	Each committee with authority to act on behalf of the governing body?		<b>8b</b>	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code.)			
				Yes	
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	-			
	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? $ff "y$				
Ŭ	in Schedule O how this was done $\dots$	,	12c	х	
13	Did the organization have a written whistleblower policy?			X	
14	Did the organization have a written document retention and destruction policy?			X	$\vdash$
15	Did the process for determining compensation of the following persons include a review and approva	i by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		45-	x	
	The organization's CEO, Executive Director, or top management official			<u> </u>	
b	Other officers or key employees of the organization		<u>15</u> b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a			
	taxable entity during the year?		<u>16a</u>		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization's			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright PA$				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990-T (Section 501(	c)(3)s only	availa	able
	for public inspection. Indicate how you made these available. Check all that apply.				
	X Own website Another's website X Upon request Other (explain	n on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		, and finar	cial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and records			
	JEN WEIKERT, EXECUTIVE DIRECTOR - 215-951-5411				
	31 EAST ARMAT STREET, PHILADELPHIA, PA 19144				
	JI DADI ANMAI DINDDI, INIDADDUNIA, IA IJI44				

Part VII	Co	ompensation o	of Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated
	์ En	nployees, and	Independe	ent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average			( Pos	<b>C)</b> ition			<b>(D)</b> Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
	officer and a director/trustee)		compensation	compensation	amount of					
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) JOHN DUCOFF	0.00	Ē	Ë	Of	ξe	1 E E	Fo			
FORMER EXECUTIVE DIRECTOR	35.00						х	63,259.	191,437.	43,830.
(2) KEVIN RYAN	1.00							,		
PRESIDENT/CEO	34.00			х				0.	184,691.	29,147.
(3) HUGH J. ORGAN, INTERIM EXE. DIR	40.00									
THRU 12/31/19/ASSOCIATE EXE. DIR.	0.10			Х				100,500.	0.	8,895.
(4) ROSALEE SANCHEZ	40.00									
SECRETARY/DIRECTOR OF OPERATION	0.10			Х				78,719.	0.	16,372.
(5) DANA RICHARDSON	40.00									
TREASURER/DIRECTOR OF FINANCE	0.10			Х				70,484.	0.	11,771.
(6) ROBERT MAUCH	1.40									
CHAIRPERSON	0.10	х		Х				0.	0.	0.
(7) ROBERT E. GORMAN	1.40							•	0	0
VICE CHAIR	0.10	Х		Х				0.	0.	0.
(8) MARY BETH H. GRAY, ESQ	1.40	77						0	0	0
DIRECTOR (9) JAMES E. CONNOLLY	0.10	Х						0.	0.	0.
DIRECTOR	0.10	х						0.	0.	0.
(10) JEFFERY COOK	1.40	Δ						0.	0.	0.
DIRECTOR	0.10	х						0.	0.	0.
(11) JIM LIM	1.40									
DIRECTOR	0.10	х						0.	0.	0.
(12) CHRIS MAUS	1.40									
DIRECTOR	0.10	х						0.	0.	0.
(13) LAWRENCE MCALEE, CPA	1.40									
DIRECTOR	0.10	х						0.	Ο.	0.
(14) DEBBIE MCCABE	1.40									
DIRECTOR	0.10	Х						0.	0.	0.
(15) W. FRANK MCGRANE	1.40									
DIRECTOR	0.10	Х						0.	0.	0.
(16) JEN WEIKERT	40.00			_						_
EXECUTIVE DIRECTOR AS OF 1/2/2020	0.10			Х				0.	0.	0.
										<b>– – – – – – – – – –</b>

932007 01-20-20

Form 990 (2019)

	Form 990 (2019) CH PENNSYLVANIA UNDER - 21 23-3003										0031	L76	Pag	ge <b>8</b>
Par	t VII Section A. Officers, Directors, Trus		ploy	ees,			ghes	t C	ompensated Employee	s (continued)				
	(A) Name and title	<b>(B)</b> Average hours per week (list any	box offic	not c , unle:	Pos heck i ss per	more rson i	than o s both pr/trus	an	(D) Reportable compensation from the	(E) Reportable compensatio from related organization	on d	Est am	(F) imated ount of other ensatio	f
		hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MI	I	frc orga and	m the nizatio related	on d
с	Subtotal Total from continuation sheets to Part VI Total (add lines 1b and 1c)								312,962. 0. 312,962.	376,1	0.		,01	0.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	e			1
3	Did the organization list any <b>former</b> officer,				•			Ŭ			ſ			No
4	line 1a? If "Yes," complete Schedule J for su For any individual listed on line 1a, is the su and related organizations greater than \$150	m of reportabl	e co	mpe	ensa	tion	and	oth	ner compensation from t	he organization		3	X X	
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes." <i>com</i> <b>tion B. Independent Contractors</b>	iccrue comper	Isati	on fr	rom	any	unre	elate	ed organization or individ	dual for services		5		Х
1	Complete this table for your five highest con the organization. Report compensation for f	-	-								pensat	ion froi	n	
	(A) Name and business				.9				(B) Description of s		C	(C) ompen		
LYDIA SIT 1551 WARNER ROAD, MEADOWBROOK, PA 19046 PSYCHIATRIST CONSULTING SERVICE 144,0								,06	8.					
2	Total number of independent contractors (ir	•	ot lin	niteo	d to f			ted	above) who received me	ore than				
	\$100,000 of compensation from the organiz	zation 🕨				1	L					Form <b>9</b>	90 (20	019)

932008 01-20-20

Pa	rt VI	II Statement of Revenue					
		Check if Schedule O contains a response of	or note to any line	(	(5)	(2)	<u> </u>
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a b c d f f	Fundraising events       1c         Related organizations       1d       4,         Government grants (contributions)       1e         All other contributions, gifts, grants, and similar amounts not included above       1f       3,         Noncash contributions included in lines 1a-1f       1g \$	20,000. 216,906. 592,280. 654,623. 038,570.	8,522,379.			
			Business Code		4 4 5 5		
Program Service Revenue	b c d e		532000	1,475.	1,475.		
-	f	All other program service revenue		1,475.			
	3 4 5	Investment income (including dividends, intere other similar amounts) Income from investment of tax-exempt bond p	roceeds	5,867.			5,867.
	6 a b c	Less: rental expenses       6b         Rental income or (loss)       6c         Net rental income or (loss)	(ii) Personal				
Revenue	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses	(ii) Other				
Other Re	d 8 a b	<ul> <li>Net gain or (loss)</li> <li>Gross income from fundraising events (not including \$ 216,906. of contributions reported on line 1c). See</li> <li>Part IV, line 18</li> <li>Less: direct expenses</li> <li>8b</li> </ul>	0.				
	c			-48,587.			-48,587.
	9 a b	Gross income from gaming activities. See         Part IV, line 19		·			
		Net income or (loss) from gaming activities	<b>&gt;</b>				
		Gross sales of inventory, less returns and allowances10a Less: cost of goods sold10b					
		Net income or (loss) from sales of inventory	<b>&gt;</b>				
Miscellaneous Revenue	11 0	OTHER INCOME	Business Code 900099	700.			700.
scellaneo Revenue	c						
lisc	d						
2	е	Total. Add lines 11a-11d	►	700.			
	12	Total revenue. See instructions	►	8,481,834.	1,475.	0.	
93200	9 01-20	0-20					Form <b>990</b> (2019)

CH PENNSYLVANIA UNDER - 21

Form 990 (2019)

# 18410517 756359 1176300.510

9

23-3003176 Page 9

CH PENNSYLVANIA UNDER Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

\_ 21

Do	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	100 808	100 000		
	and domestic governments. See Part IV, line 21	102,707.	102,707.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	295,065.	295,065.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
-	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	415,369.	286,076.	129,293.	
6	trustees, and key employees Compensation not included above to disqualified	415,509.	200,070.	129,295.	
0	persons (as defined under section 4958(f)(1)) and				
	normalized in partian $40\Gamma0(a)(0)(D)$				
7	Other salaries and wages	2,670,884.	2,375,478.	116,920.	178,486
' 8	Pension plan accruals and contributions (include	_, , , , , , , , , , , , , , , , , , ,			_,0,1000
5	section 401(k) and 403(b) employer contributions)	173,601.	144,985.	18,309.	10.307
9	Other employee benefits	303,231.	257,158.	28,597.	<u>    10,307</u> 17,476
10	Payroll taxes	295,788.	256,122.	23,209.	16,457
11	Fees for services (nonemployees):				
a					
b					
с	Accounting	26,500.		26,500.	
d				-	
е					
f	Investment management fees				
g					
	column (A) amount, list line 11g expenses on Sch 0.)	229,291.	196,406.	28,228.	4,657.
12	Advertising and promotion				
13	Office expenses	117,539.	82,220.	25,124.	10,195
14	Information technology	64,956.	49,600.	12,716.	2,640.
15	Royalties				
16	Occupancy	205,068.	184,243.	16,076.	4,749.
17	Travel	25,856.	23,695.	1,185.	976.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	111 010	100 110		
20	Interest	111,943.	106,449.	4,717.	777.
21	Payments to affiliates	270 100	260 011	0 546	1
22	Depreciation, depletion, and amortization	370,182.	360,011.	8,546.	1,625
23		35,966.	30,888.	3,347.	1,731
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а		600.		600.	
b	REPAIR AND MAINTENANCE	74,906.	74,906.		
с	RECRUITMENT AND DEVELOP	60,912.	49,771.	10,304.	837.
d	EQUIPMENT	15,218.	13,622.	1,596.	
е	All other expenses	12,198.	809.	8,385.	3,004
25	Total functional expenses. Add lines 1 through 24e	5,607,780.	4,890,211.	463,652.	253,917
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2019

10

932010 01-20-20

### 18410517 756359 1176300.510

Form 990 (2019)

18410517 756359 1176300.510

2019.05094 CH PENNSYLVANIA UNDER - 2 11763001

		Check if Schedule O contains a response or no	te to any	/ line in this Part X				X
		Check in Schedule O contains a response of ho			(A) Beginning of			(B) End of year
	1	Cash - non-interest-bearing			457,	516.	1	5,235,774.
	2	Savings and temporary cash investments				526.	2	1,125,424.
	3	Pledges and grants receivable, net	386,		3	322,167.		
	4	Accounts receivable, net			,		4	•==,=•
	5	Loans and other receivables from any current o						
		trustee, key employee, creator or founder, subs						
		controlled entity or family member of any of the					5	
	6	Loans and other receivables from other disgual						
		under section 4958(f)(1)), and persons describe	-				6	
	7						7	
ets		Notes and loans receivable, net					8	
Assets	8	Inventories for sale or use Prepaid expenses and deferred charges			2	700.	9	2,700.
•	9				4,	700.	9	2,700.
	lua	Land, buildings, and equipment: cost or other	100	10,217,424.				
		basis. Complete Part VI of Schedule D		4,884,538.	5,675,	180	10-	5,332,886.
		Less: accumulated depreciation			5,075,	400.	10c	5,552,000.
	11	Investments - publicly traded securities				11		
	12	Investments - other securities. See Part IV, line				12		
	13	Investments - program-related. See Part IV, line			13			
	14	Intangible assets	107	700	14	100 502		
	15	Other assets. See Part IV, line 11			<u> </u>	709.	15	<u>408,593.</u> 12,427,544.
	16	Total assets. Add lines 1 through 15 (must equ		7,137,	175	16		
	17	Accounts payable and accrued expenses	434,	175.	17	341,557.		
	18	Grants payable	198,	0.	18	102,707.		
	19	Deferred revenue		190,	100.	19	0.	
	20	Tax-exempt bond liabilities				20		
	21	Escrow or custodial account liability. Complete					21	
es	22	Loans and other payables to any current or form						
Liabilities		trustee, key employee, creator or founder, subs						
-iat		controlled entity or family member of any of the			2 2 2 2	100	22	2 1 0 0 0 0 0
-	23	Secured mortgages and notes payable to unrel		· · · · · · · · · · · · · · · · · · ·	2,238,	400.	23	2,188,000.
	24	Unsecured notes and loans payable to unrelate					24	
	25	Other liabilities (including federal income tax, pa						
		parties, and other liabilities not included on line	s 17-24).	. Complete Part X		0		2 670 220
		of Schedule D		····· -	2 070	0.	25	2,678,228.
	26				2,870,	125.	26	5,310,492.
S		Organizations that follow FASB ASC 958, ch	eck here					
JCe		and complete lines 27, 28, 32, and 33.			2 6 2 0	450		1 012 112
alar	27	Net assets without donor restrictions	3,639,		27	<u>4,013,113.</u> 3,103,939.		
Ä	28	Net assets with donor restrictions	627,	461.	28	3,103,939.		
ŭ		Organizations that do not follow FASB ASC 9	958, che	ck here 🕨 🛄				
г		and complete lines 29 through 33.						
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds					29	
SSe.	30	Paid-in or capital surplus, or land, building, or e					30	
t∆ŝ	31	Retained earnings, endowment, accumulated in			4 0 6 6	011	31	
Ne	32	Total net assets or fund balances		-	4,266,		32	7,117,052.
	33	Total liabilities and net assets/fund balances			7,137,	636.	33	12,427,544.

Form 990 (2019)

Form 990 (2019)
Part X Balance Sheet

Form	990 (2019) CH PENNSYLVANIA UNDER – 21	23-30	03176	Page	12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			🖸	X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,481		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,607		
3	Revenue less expenses. Subtract line 2 from line 1	3	2,874		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,266	,911	ι.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-23	,913	3.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	7,117	,052	2.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>		🖸	X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	2	<u>x</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	2	<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				
			- (		

Form **990** (2019)

932012 01-20-20

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Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ
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# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Name of the o	rganization
---------------	-------------

Nan	ne of t	the organization							identification number	
				a under – 21					3-3003176	
Pa	rt I	Reason for Public (	Charity Status (	All organizations must co	omplete th	is part.) Se	e instruction	S.		
The	organ	ization is not a private found	ation because it is: (	For lines 1 through 12, c	heck only	one box.)				
1		A church, convention of ch	urches, or associatio	on of churches described	l in <b>sectio</b>	n 170(b)(1	I)(A)(i).			
2		A school described in sect	ion 170(b)(1)(A)(ii).(	Attach Schedule E (Forn	n 990 or 99	90-EZ).)				
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	ii).			
4		A medical research organization	ation operated in co	njunction with a hospital	described	in sectio	n 170(b)(1)(A	.)(iii). Enter	the hospital's name,	
		city, and state:								
5		An organization operated for	or the benefit of a co	llege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in	
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).			
7	X		-					ne general r	oublic described in	
		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)								
8	$\square$	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)								
9	$\square$	An agricultural research org				ed in coniu	unction with a	land-grant	college	
•		or university or a non-land-g				-		-	-	
		university:	frank conogo or agino			name, eny	, and state of	the conege		
10	$\square$	An organization that norma	Ilv receives: (1) more	than 33 1/3% of its sum	oort from o	contributio	ns members	hin fees an	d aross receipts from	
10		activities related to its exem	•					-	•	
		income and unrelated busir							-	
		See section 509(a)(2). (Cor				soco acqui		Janization a		
11		An organization organized a		ively to test for public sa	fotu Soo	section 5(	1Q(a)(4)			
12	$\square$	An organization organized a						rny out the	nurneses of one or	
12			-	-	-			•		
		more publicly supported or	-							
_		lines 12a through 12d that	• •			-		-		
а		<b>Type I.</b> A supporting orga		-	• • • •	-		•••••		
		the supported organization			majority c	of the aired	tors or truste	es of the sl	ipporting	
-		organization. You must o								
b		<b>Type II.</b> A supporting org	-				-		-	
		control or management o			ame perso	ns that co	ntrol or mana	ge the supp	ported	
	_	organization(s). You mus								
С		Type III functionally inte						lly integrate	d with,	
		its supported organization		-						
d		Type III non-functionally	integrated. A supp	porting organization oper	ated in co	nnection w	vith its suppo	rted organiz	zation(s)	
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	quirement and	an attentiv	veness	
		_ requirement (see instructi	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V.			
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Туре I, Туре	II, Type III		
		functionally integrated, or	Type III non-function	nally integrated supportion	ng organiz	ation.				
f	Ente	er the number of supported o	organizations							
<u> </u>		vide the following information			(iv) is the error	nization listed				
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	anization listed ing document?	(v) Amount o	-	(vi) Amount of other	
		organization		above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)	
Tota	al									
LHA	For F	Paperwork Reduction Act N	lotice, see the Instr	uctions for Form 990 o	990-EZ.	932021 09-	25-19 Sche	dule A (For	m 990 or 990-EZ) 2019	

13

# Schedule A (Form 990 or 990-EZ) 2019 CH PENNSYLVANIA UNDER 21 23-3003 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4938730.	5513599.	5076252.	5324245.	8522379.	29375205.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4938730.	5513599.	5076252.	5324245.	8522379.	29375205.
	The portion of total contributions						
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11.						
	oolump (f)						1758860.
~	•••						27616345.
<u>6</u> Soc	Public support. Subtract line 5 from line 4.						2/010343.
		()	(1) 00/0	() 00/7	( )) 00 ( 0	() 00 (0	(0
	ndar year (or fiscal year beginning in) 🕨	(a) 2015 4938730.	(b) 2016 5513599.	(c) 2017 5076252.	(d) 2018 5324245.	(e) 2019	(f) Total 29375205.
	Amounts from line 4	4938/30.	2272222.	50/0252.	5524245.	0522519.	29375205.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,				10.000		
	and income from similar sources $\dots$	30.	4,087.	3,241.	18,338.	5,867.	31,563.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				2,300.	700.	
11	Total support. Add lines 7 through 10						29409768.
12	Gross receipts from related activities,	etc. (see instructio	ins)			12	11,116.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)	
	organization, check this box and stor	bhere			-		
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) div	vided by line 11, c	olumn (f))		14	93.90 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	95.92 %
	33 1/3% support test - 2019. If the o					ore, check this bo	
	stop here. The organization qualifies						N V
b	33 1/3% support test - 2018. If the o		-				
	and <b>stop here.</b> The organization gual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			-	-	-	
h	10% -facts-and-circumstances test	-		• • • •		7a and line 15 is	
U		•					
	more, and if the organization meets the						
10	organization meets the "facts-and-circ		•				
18	Private foundation. If the organization	IT UIU HOL CHECK & I		a, 100, 17a, or 17D			s ►

Schedule A (Form 990 or 990-EZ) 2019

932022 09-25-19

## Schedule A (Form 990 or 990 EZ) 2019 CH PENNSYLVANIA UNDER - 21

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support				1		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disgualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	<b>First five years.</b> If the Form 990 is fo	r the organization':	s first, second. thi	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3) ordar	nization,
	check this box and stop here	•					
Sec	tion C. Computation of Publi	c Support Per	centage				···· 🕨 💶
	Public support percentage for 2019 (			column (f))		15	%
16	Public support percentage from 2018		•			16	%
Sec	tion D. Computation of Inves						
17	Investment income percentage for 20	<b>)19</b> (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from		- · · · · · · · -			18	%
19a	33 1/3% support tests - 2019. If the	organization did r				33 1/3%, and line	e 17 is not
	more than 33 1/3%, check this box a						
b	33 1/3% support tests - 2018. If the	-	-				6, and
	line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	t <b>op here.</b> The orga	anization qualifies	as a publicly supp	orted organizatio	on ►
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	
93202	3 09-25-19				Sch	nedule A (Form	990 or 990-EZ) 2019
			15				

<sup>2019.05094</sup> CH PENNSYLVANIA UNDER - 2 11763001

1

2

3a

3b

3c

4a

4b

Yes No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? // "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- **5a** Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disgualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

932024 09-25-19

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4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990 or 990-EZ) 2019

16

# Schedule A (Form 990 or 990-EZ) 2019 CH PENNSYLVANIA UNDER - 21 Part IV Supporting Organizations (continued)

•			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	•		
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
-	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	uctions		
2	Activities Test. Answer (a) and (b) below.	,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

17

932025 09-25-19

Schedule A (Form 990 or 990-EZ) 2019

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	(Form 990 or 990-EZ) 2019 CH			
Part V	Type III Non-Functionall	y Integrated 509(a)(3	) Supporting	Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	emergency temporary reduction (see instructions).	-		nization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

1

# Schedule A (Form 990 or 990 EZ) 2019 CH PENNSYLVANIA UNDER - 21

Pa	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Sect	on D - Distributions		r r	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
_7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
C	From 2016			
d	From 2017			
e	From 2018			
f	Total of lines 3a through e			
<u> </u>	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 CH PENNS	IVANIA UNDER - 21	23-3003176 Page
Part VI Supplemental Information. Provide Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, line 1; Part IV, Section D, lines 2 and 3; Part	the explanations required by Part II, line 10; Pa 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Se IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part tion E, lines 2, 5, and 6. Also complete this part	rt II, line 17a or 17b; Part III, line 12; ction B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V,
(See instructions.)		
SCHEDULE A, PART II, LINE 10,	EXPLANATION FOR OTHER	INCOME:
CREDIT CARD REDEMPTION		
2018 AMOUNT: \$ 2,300.		
OTHER INCOME		
2019 AMOUNT: \$ 700.		
32028 09-25-19	20	Schedule A (Form 990 or 990-EZ) 20
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## Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

### \*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

# 2019

Employer identification number

•		
	CH PENNSYLVANIA UNDER - 21	23-3003176
Organization type (ch	neck one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\fbox{X}$ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
, ,	ation is covered by the <b>General Rule</b> or a <b>Special Rule.</b> 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special R	ule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributed.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Name of organization

CH PENNSYLVANIA UNDER - 21

Employer identification number

23-3003176

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 4,592,280.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>875,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$450,354.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$306,457.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

22

18410517 756359 1176300.510

2019.05094 CH PENNSYLVANIA UNDER - 2 11763001

Name	of	organization

23-3003176

CH PENNSYLVANIA UNDER - 21

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 X Person Payroll 177,214. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) 923452 11-06-19

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

18410517 756359 1176300.510

Page 3

Employer identification number

23-3003176

CH PENNSYLVANIA UNDER - 21

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

24

923453 11-06-19

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of or	rganization			Employer identification number
CH PEI	NNSYLVANIA UNDER - 21			23-3003176
Part III	Exclusively religious, charitable, etc., contrib from any one contributor. Complete columns	(a) through (e) and the following li s, charitable, etc., contributions of \$1,0	ne entry. For or	1(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
Ī		(e) Transfer (	of gift	
-	Transferee's name, address,	and ZIP + 4	Re	elationship of transferor to transferee
(a) No. from	(b) Durnoss of sift	(c) Use of gift		(d) Description of how gift is hold
Part I	(b) Purpose of gift	(c) use of gift		(d) Description of how gift is held
-		(e) Transfer o	of gift	
-	Transferee's name, address,	and ZIP + 4	Re	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
 		(e) Transfer o	of gift	
-	Transferee's name, address,	and ZIP + 4	Re	elationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer o	of gift	
-	Transferee's name, address,	and ZIP + 4	Re	elationship of transferor to transferee
923454 11-06	5-19			Schedule B (Form 990, 990-EZ, or 990-PF) (2019

25

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

2019.05094 CH PENNSYLVANIA UNDER - 2 11763001

|--|

Name of the organization

### (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

Department of the Treasury Internal Revenue Service

	CH PENNSYLVANIA UNDER - 21	23-3003176
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	
	organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	nds
-	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used a	
•	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	
	impermissible private benefit?	
Par		
1	Purpose(s) of conservation easements held by the organization (check all that apply).	,
•		torically important land area
		tified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	onservation easement on the last
2	day of the tax year.	Held at the End of the Tax Year
•		2a
a h		2b
b	• •	
C d	Number of conservation easements on a certified historic structure included in (a)	20
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
•	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	lization during the tax
	year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
•	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservati	on easements during the year
-		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ea	asements during the year
•		
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(E	
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stater	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the	nat describes the
Do	organization's accounting for conservation easements. <b>t III Organizations Maintaining Collections of Art, Historical Treasures, or Other S</b>	Similar Acasta
Fai		Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
<b>1</b> a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and ba	
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furthera	ance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	e of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	
	Assets included in Form 990, Part X	🕨 \$
LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2019
932051	10-02-19	
	9 <i>C</i>	

26			
	004	OTT	

2019.05094 CH PENNSYLVANIA UNDER - 2 11763001

Sche		SYLVANIA UI						23-30	0317	5 Ра	age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	t, Histor	rical Tre	asures, o	r Othe	r Simila	r Assets	contir	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check a	ny of the f	ollowing tha	t make si	ignificant ι	use of its	·	,	
	collection items (check all that apply):										
а	Public exhibition	d	I 🗌 Lo	oan or excl	hange progra	am					
b	Scholarly research	e	e 🗌 Ot	ther							
с	Preservation for future generations										
4	Provide a description of the organization's co	ellections and explair	n how they	/ further th	e organizatio	on's exer	npt purpo	se in Part	XIII.		
5	During the year, did the organization solicit or	r receive donations o	of art, histo	orical treas	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arrang		ete if the o	rganizatio	n answered	"Yes" on	Form 990	), Part IV,	line 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for co	ntributions	s or other as	sets not	included		_		_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	llowing tab	ole:							
									Amoun	t	
С	Beginning balance										
d	Additions during the year										
е	Distributions during the year										
f	Ending balance								7		<b>.</b>
	Did the organization include an amount on Fo						ity?	L	Yes		No
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete in						10				
I ai	Lindowinent i unus. Complete i								(-) [		haali
4.	Designing of year balance	(a) Current year	<b>(b)</b> Prio	or year	<b>(c)</b> Two yea	IS DACK	( <b>a</b> ) Three y	Pears Dack	(e) Four	years	DACK
la L	Beginning of year balance										
u o	Contributions										
ט ה	Net investment earnings, gains, and losses										
u	Grants or scholarships Other expenditures for facilities										
e											
f	Administrative expenses										
g											
2	Provide the estimated percentage of the curr	ent vear end balance	e (line 1 a (	column (a)	) held as:						
- a	Board designated or quasi-endowment		%		/ 1010 00.						
b	Permanent endowment	%	_/0								
		%									
•	The percentages on lines 2a, 2b, and 2c shou										
3a	Are there endowment funds not in the posses		ation that a	are held an	nd administer	red for th	ne organiza	ation			
	by:	5					5		]	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization								3b		
4	Describe in Part XIII the intended uses of the		wment fun	nds.							
Par	t VI Land, Buildings, and Equipm	ent.									
	Complete if the organization answered	d "Yes" on Form 990	), Part IV, I	ine 11a. S	ee Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o basis (investr		<b>(b)</b> Cost basis (			ccumulate preciation	ed	<b>(d)</b> Boo	k valu	е
1a	Land			34	9,198.				34	9,1	98.
	Buildings				4,591.	3,	816,7	68.	4,91		
	Leasehold improvements				5,066.		22,6			2,3	
	Equipment				1,068.		857,5			3,4	
	Other				7,501.		187,5	01.		-	0.
	. Add lines 1a through 1e. (Column (d) must en		<u>X. co</u> lumn		-				5,33	2,8	86.
_											

Schedule D (Form 990) 2019

932052 10-02-19

Schedule D (Form 990) 2019 CH PENNSYLV	ANIA UNDER - 2	21 23-3003176 Ра
Part VII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.
(a)	Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		

(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Colu	ymn (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X	Other Liabilities.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1.	(a) Description of liability	<b>(b)</b> Bo

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	PAYCHECK PROTECTION PROGRAM LOAN	550,000.
(3)	DUE TO RELATED PARTIES	2,128,228.
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,678,228.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019

	dule D (Form 990) 2019 CH PENNSYLVANIA UNDER – 2	1		23-3	3003176 Page <b>4</b>
Par	t XI Reconciliation of Revenue per Audited Financial Statem	nents With I	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total revenue, gains, and other support per audited financial statements			1	8,603,417.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	74,840.		
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)		149,450.		
е	Add lines 2a through 2d			2e	224,290.
3	Subtract line 2e from line 1			3	8,379,127.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	102,707.		
с	Add lines 4a and 4b			4c	<u>102,707.</u> 8,481,834.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	8,481,834.
Par	t XII Reconciliation of Expenses per Audited Financial Stater	ments With	Expenses per R	leturr	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements				
~				1	5,655,352.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			1	5,655,352.
2 a			74,840.	1	5,655,352.
_	Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a		1	5,655,352.
а	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	2a 2b	74,840.	1	5,655,352.
а	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a 2b 2c		1	
a b c d	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	2a 2b 2c 2d	74,840.	1 2e	150,279.
a b c d	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b>	2a 2b 2c 2d	74,840.	-	
a b c d e	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	74,840.	2e	150,279.
a b c d e 3	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b>	2a 2b 2c 2d	74,840.	2e	150,279.
a b c d e 3 4	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d 2d	74,840.	2e	150,279. 5,505,073.
a b c d e 3 4 a b	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d 2d 4a 4b	74,840. 75,439. 102,707.	2e	<u>150,279.</u> 5,505,073. 102,707.
a b c d e 3 4 a b c 5	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines <b>2a</b> through <b>2d</b> Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2c 2d 2d 4a 4b	74,840. 75,439. 102,707.	2e 3	150,279. 5,505,073.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE	ORGANIZATION	RECOGNIZES	THE	EFFECT	OF	INCOME	TAX	POSITIONS	ONLY	IF	
-----	--------------	------------	-----	--------	----	--------	-----	-----------	------	----	--

THOSE POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED. MANAGEMENT HAS

DETERMINED THAT THE ORGANIZATION HAD NO UNCERTAIN TAX POSITIONS THAT WOULD

REQUIRE FINANCIAL STATEMENT RECOGNITION AND/OR DISCLOSURE. THE

ORGANIZATION IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING

JURISDICTIONS FOR YEARS PRIOR TO JUNE 30, 2017.

PART XI, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES INCLUDED IN PART IX	34,296.
RELATED PARTY REVENUE INCLUDED PER AUDIT	
CH-PENNSYLVANIA UNDER - 21 HOLDINGS, INC.	115,154.
932054 10-02-19	Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 CH PENNSYLVANIA UNDER – 21 Part XIII Supplemental Information (continued)	23-3003176 Page 5
TOTAL TO SCHEDULE D, PART XI, LINE 2D	149,450.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
ELIMINATING/CONSOLIDATING ENTRIES PER AUDIT	102,707.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
FUNDRAISING EXPENSES INCLUDED IN PART IX	34,296.
RELATED PARTY EXPENSES INCLUDED PER AUDIT	
CH-PENNSYLVANIA UNDER - 21 HOLDINGS, INC.	17,230.
WRITE-OFF OF PLEDGE RECEIVABLE	23,913.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	75,439.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
ELIMINATING/CONSOLIDATING ENTRIES PER AUDIT	102,707.
	Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

932055 10-02-19

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ing or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on organization entered more than \$1				r 19,	or if the	2019
Department of the Treasury	· · · ·	Attach to Form 990						Open to Public
Internal Revenue Service Name of the organization		to www.irs.gov/Form990 for instr	uction	s and	the latest informati	on.	Employer ide	Inspection entification number
		SYLVANIA UNDER - 2	1				23-3003	
		Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-E2	I filers are not
!	complete this part e organization rais	t. ed funds through any of the followin	g activ	rities. (	Check all that apply.			
a 📃 Mail solicitat	ions	e 🔄 Solicita	tion of	non-g	overnment grants			
<b>b</b> Internet and <b>c</b> Phone solici	email solicitations			-	nment grants			
d In-person so		g [] Special	Iunura	using	events			
		or oral agreement with any individual				tees,		<b>—</b>
		art VII) or entity in connection with p /iduals or entities (fundraisers) pursu			•	ne fur	ndraiser is to b	
compensated at le	•	· /·						
(i) Name and addres	e of individual		(iii) fundr	Did	(iv) Gross receipts	(v)	Amount paid	(vi) Amount paid
or entity (func		(ii) Activity	have c or con contribu	ustody itrol of	from activity		or retained by) fundraiser ted in col. <b>(i)</b>	to (or retained by) organization
			Yes	No				
					1			
		n is registered or licensed to solicit o		utions	or has been notified	it is (	exempt from re	gistration
or licensing.		<b>.</b>					•	
LHA For Paperwork Re	eduction Act Noti	ice, see the Instructions for Form S	990 or	990-E	Z. S	Sche	dule G (Form §	990 or 990-EZ) 2019

932081 09-11-19

23-3003176 Page 2

 Schedule G (Form 990 or 990-EZ) 2019
 CH
 PENNSYLVANIA
 UNDER
 21
 23-3003176
 Page

 Part II
 Fundraising Events.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		EXECUTIVE	troting	11011	(d) Total events
			YOUNG	NONE	
		SLEEPOUT	PROFESSIONAL		(add col. (a) through
		(event type)	(event type)	(total number)	– col. <b>(c)</b> )
1	Gross receipts	198,301.	18,605.		216,906
2	Less: Contributions	198,301.	18,605.		216,906
3	Gross income (line 1 minus line 2)				
4	Cash prizes				
5	Noncash prizes				
6	Rent/facility costs				
7	Food and beverages	5,129.			5,129
8	Entertainment				
					43,458
				•	48,587
					-48,587
		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c
1	Gross revenue				
2	Cash prizes				
3	Noncash prizes				
4	Rent/facility costs				
5	Other direct expenses				
6	Volunteer labor	Yes %	└── Yes % └── No	Yes % No	
7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
Ent	con the state(a) is which the examination condu	ucto comina octivitioo:			
			states?		Yes
		evoked, suspended, or te	erminated during the tax ye	ear?	
lf "\	Yes," explain:				
	3 4 5 6 7 8 9 10 1 1 1 2 3 4 5 6 7 8 Ent list I I I We	<ul> <li>3 Gross income (line 1 minus line 2)</li> <li>4 Cash prizes</li> <li>5 Noncash prizes</li> <li>6 Rent/facility costs</li> <li>7 Food and beverages</li> <li>8 Entertainment</li> <li>9 Other direct expenses</li> <li>10 Direct expense summary. Add lines 4 through</li> <li>11 Net income summary. Subtract line 10 from line</li> <li>111 Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.</li> <li>1 Gross revenue</li> <li>2 Cash prizes</li> <li>3 Noncash prizes</li> <li>4 Rent/facility costs</li> <li>5 Other direct expenses</li> <li>6 Volunteer labor</li> <li>7 Direct expense summary. Add lines 2 through</li> <li>8 Net gaming income summary. Subtract line 7</li> <li>Enter the state(s) in which the organization condults the organization licensed to conduct gaming and fi "No," explain:</li> </ul>	3       Gross income (line 1 minus line 2)         4       Cash prizes         5       Noncash prizes         6       Rent/facility costs         7       Food and beverages         9       Other direct expenses         10       Direct expenses summary. Add lines 4 through 9 in column (d)         11       Net income summary. Subtract line 10 from line 3, column (d)         11       It income summary. Subtract line 10 from line 3, column (d)         11       It oppose a summary. Subtract line 10 from line 3, column (d)         1       Net income summary. Subtract line 10 from line 3, column (d)         1       It oppose a summary. Subtract line 10 from line 3, column (d)         1       It oppose a summary. Subtract line 6a.         2       Cash prizes         3       Noncash prizes         4       Rent/facility costs         5       Other direct expenses         4       Rent/facility costs         5       Other direct expenses         6       Volunteer labor         7       Direct expense summary. Add lines 2 through 5 in column (d)         8       Net gaming income summary. Subtract line 7 from line 1, column (d)         Enter the state(s) in which the organization conducts gaming activities: <td< td=""><td>3       Gross income (line 1 minus line 2)         4       Cash prizes         5       Noncash prizes         6       Rent/facility costs         7       Food and beverages         8       Entertainment         9       Other direct expenses         10       Direct expenses summary. Add lines 4 through 9 in column (d)         11       Net income summary. Subtract line 10 from line 3, column (d)         11       Net income summary. Subtract line 10 from line 3, column (d)         11       Net income summary. Subtract line 10 from line 3, column (d)         11       Net income summary. Subtract line 10 from line 3, column (d)         11       Method lines 4 through 9 in column (d)         12       Garsing - Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or rests, stand bingo/progressive bingo         11       Gross revenue       (a) Bingo         12       Gross revenue       (b) Pull tabs/instant         2       Cash prizes       (a)         3       Noncash prizes       (b) Pull tabs/instant         4       Rent/facility costs       (c)         5       Other direct expenses       (c)         6       Volunteer labor       No         7       Direct expense summary. A</td><td>3 Gross income (line 1 minus line 2)   4 Cash prizes   5 Noncash prizes   6 Rent/facility costs   7 Food and beverages   8 Entertainment   9 Other direct expenses   9 Other direct expenses   10 Direct expense summary. Add lines 4 through 9 in column (d)   11 Net income summary. Subtract line 10 from line 3, column (d)   11 Net income summary. Subtract line 10 from line 3, column (d)   2 Cash prizes   3 Noncash prizes   4 Gross revenue   2 Cash prizes   3 Noncash prizes   4 Rent/facility costs   5 Other direct expenses   5 Other direct expenses   6 Volunteer labor   7 Direct expense summary. Add lines 2 through 5 in column (d)   8 Net gaming income summary. Subtract line 7 from line 1, column (d)   8 Net gaming income summary. Subtract line 7 from line 1, column (d)</td></td<>	3       Gross income (line 1 minus line 2)         4       Cash prizes         5       Noncash prizes         6       Rent/facility costs         7       Food and beverages         8       Entertainment         9       Other direct expenses         10       Direct expenses summary. Add lines 4 through 9 in column (d)         11       Net income summary. Subtract line 10 from line 3, column (d)         11       Net income summary. Subtract line 10 from line 3, column (d)         11       Net income summary. Subtract line 10 from line 3, column (d)         11       Net income summary. Subtract line 10 from line 3, column (d)         11       Method lines 4 through 9 in column (d)         12       Garsing - Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or rests, stand bingo/progressive bingo         11       Gross revenue       (a) Bingo         12       Gross revenue       (b) Pull tabs/instant         2       Cash prizes       (a)         3       Noncash prizes       (b) Pull tabs/instant         4       Rent/facility costs       (c)         5       Other direct expenses       (c)         6       Volunteer labor       No         7       Direct expense summary. A	3 Gross income (line 1 minus line 2)   4 Cash prizes   5 Noncash prizes   6 Rent/facility costs   7 Food and beverages   8 Entertainment   9 Other direct expenses   9 Other direct expenses   10 Direct expense summary. Add lines 4 through 9 in column (d)   11 Net income summary. Subtract line 10 from line 3, column (d)   11 Net income summary. Subtract line 10 from line 3, column (d)   2 Cash prizes   3 Noncash prizes   4 Gross revenue   2 Cash prizes   3 Noncash prizes   4 Rent/facility costs   5 Other direct expenses   5 Other direct expenses   6 Volunteer labor   7 Direct expense summary. Add lines 2 through 5 in column (d)   8 Net gaming income summary. Subtract line 7 from line 1, column (d)   8 Net gaming income summary. Subtract line 7 from line 1, column (d)

Sch	nedule G (Form 990 or 990-EZ) 2019 CH PENNSYLVANIA UNDER – 21	23-30	03176	Page 3
	Does the organization conduct gaming activities with nonmembers?	[	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	_	Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	L	13a	%
	o An outside facility		13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	3:		
	Name			
	Address 🕨			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	[	Yes	🗌 No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amou	unt		
	of gaming revenue retained by the third party $\blacktriangleright$ \$			
C	c If "Yes," enter name and address of the third party:			
	Name			
	Address 🕨			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
6	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	[	Yes	
ŀ	retain the state gaming license? D Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in		165	
L	organization's own exempt activities during the tax year <b>&gt;</b> \$	uie		
Pa	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); a 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	and Part I	II, lines 9,	9b, 10b,
	150, 150, 16, and 170, as applicable. Also provide any additional mormation. See instructions.			
9320	83 09-11-19 Schedule ( 33	G (Form §	990 or 990	-EZ) 2019
	55			

Schedule G (Form 990 or 990-EZ)	CH	PENNSYLVANIA	UNDER	-	21
Part IV Supplemental Info	rmatio	n (a a matimum all)			

Tartiv	(continued)		
		S	Schedule G (Form 990 or 990-EZ)

932084 04-01-19

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.						OMB No. 1545-0047 <b>2019</b> Open to Public	
Department of the Treasury Internal Revenue Service			► Go to www.ir	s.gov/Form990 fo		nation.		Inspection
Name of the organization		LVANIA UNI	DER - 21					Employer identification number 23-3003176
Part I General In	formation on Grants a							
criteria used to a	ation maintain records t ward the grants or assis V the organization's pro	stance?	-			-		
	Other Assistance to	-				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and ad	at received more than dress of organization ernment	(b) EIN	<u>be duplicated if additi</u> (c) IRC section (if applicable)	onal space is need (d) Amount of cash grant	ed. (e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CH PENNSYLVANIA UN HOLDINGS INC 33 STREET - PHILADELN 19144-2201	L EAST ARMAT	82-1519205	501(C)(3)	102,707.	0.			GENERAL SUPPORT
2 Enter total number	er of section 501(c)(3) a	nd government org	anizations listed in the	e line 1 table		L	I	▶ <u> </u>
3 Enter total number	er of other organizations Reduction Act Notice,	s listed in the line 1	table					● 0 • 0 • 0 • 0 • 0 • 0 • 0 • 0 • 0 • 0

23-3003176

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					FOOD, CLOTHES, AND MEDICINE
FOOD, CLOTHES, AND MEDICINE FOR YOUTH	2433	0.	295,065.	COST	FOR YOUTH
<b>Dent IV Complemental Information</b> Duryide the information use	<u> </u>			l	I

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

COVENANT HOUSE PENNSYLVANIA UTILIZES A SOFTWARE SYSTEM TO MONITOR ALL

ACTIVITY (GRANT AND OTHER ASSISTANCE) FOR THOSE YOUNG PEOPLE BEING SERVED

AND RECEIVING SHELTER AND OTHER RELATED SERVICES AT OUR FACILITIES. FUNDS

ARE MANAGED THROUGH BUDGETED SERVICE LINES. ALL PURCHASES SPECIFIC TO THE

CARE AND SUPPORT OF THE RESIDENTS ARE REQUISITIONED, APPROVED AND TRACKED

THROUGH ACCOUNTS PAYABLE.

(Form 990)	SCHEDULE J	Compensation Information	l	OMB No. 1	545-004	17
	(Form 990)	-		20	40	
Dependent of the Treavy         Dependent of the Organization         Dependent of the Organization         Dependent of the Organization         CH PENNSYLVANIA UNDER - 21         Employer identification number           23 - 3003176         Employer identification number         23 - 3003176         Yes         No           1a         Check the appropriate box(e) if the organization provided any of the following to or for a person listed on Form 990, Pert VII, Section A, line 1a. Complete Pert III to provide any relevant information regarding these items.         Yes         No           1a         Travel for companions         Payments for business use of personal use Part VII, Section A, line 1a. Complete Pert III to provide any relevant information regarding these items.         Yes         No           1a         Travel for companions         Payments for business use of personal use Discretionary spending account         Personal services (such as maid, chauffeur, chef)         If any of the boxes on line 1a are checked, did the organization follow a writhen policy regarding payment or eminbursment or provision of all or the expenses described aboxes for methods used by a related organization to establish compensation comultant         Image: Compensation committee         2         Image: Compensation section is comparized on compensation committee         2         Image: Compensation committee <td></td> <th>Compensated Employees</th> <td></td> <td>ZU</td> <td>IJ</td> <td>)</td>		Compensated Employees		ZU	IJ	)
Image of the cignization         Image of the spin sector         Image of the spin sector         Image of the spin sector           Part II         Questions Regarding Compensation         Employer identification number 23 – 30 0 31 7 6           Part II         Questions Regarding Compensation         Yes         No           In         Check the appropriate box(e) if the organization provide any of the following to or for a person listed on Form 990.         Yes         No           Part VII. Section A, Ine 1a. Complete Part III to provide any relevant information regarding these listes.         First class or charter travel         Possing allowance or residence for personal use           Park VII. Section A, Ine 1a. Complete Part III to provide any relevant information regarding particle to section as a social cub dues or initiation frees         Payments for boxiness use of personal residence         10           b         if any of the boxes on line 1 are checked, did the organization follow a written policy regarding payment or reinbursement or provision of all of the expenses described abov? If 'No.' complete Part II to explain         10         10           2         It the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustess, and offices, including the CEOX-Executive Director, but explain in Part III.         2         2           3         indicate which, if any, of the following the organization suce by a related organization to establish compensation oreage payment from, a supplement anonqualifier differement plan?				Open to	Publ	ic
CH       PENNSYLVANIA UNDER - 21       23-3003176         Part I       Questions Regarding Compensation       Yes       No         10       Check the appropriate box(e3) if the organization provide any of the following to or for a person listed on Form 990, Part VII, Section A, Ine 1a, Complete Part II II to provide any organization regarding these items.       Yes       No         11       Track robustics       Parton 13       Check the appropriate box(e3) if the organization robustic any organization regarding these items.       Parton 14				Inspe	ction	
Part I       Questions Regarding Compensation         1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Complete Part III to provide any relevant information regarding these items.         Image: First-Science A, Discource C, Complete Part III to provide any relevant information regarding these items.       Image: Complete Part III to provide any relevant information regarding these items.         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Travel for companization regime substantiation prior to reinbursing or allowing expenses incurred by all directors, trustees, and officers, including the OEO/Executive Director, regarding the items checked on line 1a?       10         Image: Travel for companization regimes the organization used to establish the compensation of the OEO/Executive Director, the travel in Part III.       10         Image: Travel for companization regimes that apply. Do not check any boxes for methods used by a related organization to establish compensation consultant       10         Image: Travel for an enguine travel for an enguine travel form an equine travel or anization to establish consume or study       11         Image: Travel for any of the following the organization rang	Name of the organization	n	Employer	identificatio	on nur	nber
1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1. Complete Part III to provide any relevant information regarding these items.       Yes       No         Part VII, Section A, line 1. Complete Part III to provide any relevant information regarding these items.         15.       Tax indemnification and gross-up payments       Pearing and the organization follow a written policy regarding payment or relevant end of all of the expenses described advort 11 %0, complete Part III to provide any relevant write policy regarding the services (such as maid, chauffeur, chef)       1b         2       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation oromittee       2         3       Indicate which, if any, of the following the paralization week of a molecular or anization regarding the any of the torganizations       Xo Compensation oromitate       2         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization?       4a       Xd         5       For personson 501c(3), 501c(14), and 501c(2)(2) organ			23-3	300317	6	
1a       Check the appropriate box(ex) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	Part I Question	s Regarding Compensation				
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Comparison of Comparison					Yes	No
Image: Second	1a Check the appropriate	iate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Travel for comparization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       Image: Travel for comparization is CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation consultant       Image: Travel for comparization is CEO/Executive Director, but explain in Part III.         Image: Travel for comparizations       Image: Travel for comparization is certablish compensation argument contract       Image: Travel for comparization is certablish compensation argument contract         Image: Travel for any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: Travel for any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization in or a related organization:       Image: Travel VII, Section A, line 1a, did the organization pay or accrue any compensation argument or and related organization:         Image: Travel for any person listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation argument oron, argument travelera, acquity based compensation argument com, a	Part VII, Section A	line 1a. Complete Part III to provide any relevant information regarding these items.				
Tax indemnification and grossup payments       Health or social club dues or initiation fees         Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b if any of the boxes on line 1 are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish on committee       2         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       2         4 Participate in, or receive payment from, an equity-based compensation arrangement?       4a       X         4 Participate in, or receive payment from, an equity-based compensation arrangement?       4a       X         4 Participate in, or receive payment from, an equity-based compensation arrangement?       5a       X         4 Presore on field on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5b       X         6a       X	First-class or	charter travel Housing allowance or residence for perso	nal use			
Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2       Did the organization require substantiation priot to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation consultant       X       Compensation committee       2         3       Indicate which, if any, of the following the organization used to establish the compensation or the CEO/Executive Director, but explain in Part III.       X       Compensation committee       2         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related payment from, a supplemental nonqualified retirement plan?       4a       X         4       Daring the year, on or elve payment from, a supplemental nonqualified retirement plan?       4b       X         5       For persons listed on Form 990, Part VII	Travel for cor	npanions Payments for business use of personal re	sidence			
b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish ompensation of the CEO/Executive Director, but explain in Part III.       2         3       Indicate which, if any, of the following the organization used to establish the compensation contract       2         3       Indicate which, if any, of the following the organization used to establish the compensation contract       2         3       Indicate which, if any, of the following the organization to establish the compensation neuroper organization to establish compensation committee       2         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4       During the year, bisted on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or receive payment from, a supplemental nonqualified referement plan?       4a       X         4b       X       4b       X       4b       X         6	Tax indemnifi					
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2         3 Compensation committe       Written employment contract       2         3 Indicate which, if any, of the following the organization used to establish compensation to establish compensation comsultat       Compensation survey or study         3 Compensation committe       Written employment contract       4         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4         a Receive a severance payment from, a supplemental nonqualified retirement plan?       4a       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4c       X         b Any related organization?       5a       X         c Nations Silted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         b Participate in, or receive payment from, a supplemental nonqualified retinement plan?       4c       X	Discretionary	spending account Personal services (such as maid, chauffer	ur, chef)			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2         3 Compensation committe       Written employment contract       2         3 Indicate which, if any, of the following the organization used to establish compensation to establish compensation comsultat       Compensation survey or study         3 Compensation committe       Written employment contract       4         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4         a Receive a severance payment from, a supplemental nonqualified retirement plan?       4a       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4c       X         b Any related organization?       5a       X         c Nations Silted on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         b Participate in, or receive payment from, a supplemental nonqualified retinement plan?       4c       X						
2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2         3       Compensation committee       Written employment contract       3         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         5       Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         6       Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         6       Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4a       X         7       So       For persons listed on Form 99						
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Image: CEO/Executive Director, but explain in Part III.         Image:				1b		
3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Image: CeO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Image: CeO/Executive Director. but explain in Part III.         Image: CeO/Executive Director. Due to explain in Part III.       Image: CeO/Executive Director. but explain in Part III.       Image: CeO/Executive Director. Due to explain an Part III.       Image: CeO/Executive Director. Due to explain any explain any explainment anonqualified retirement plan?       4a       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4       During the year, did any person isted on Form 990, Part VII, Section A, line 1a, did the organization part or accrue any compensation contingent on the revenues of:       4a       X         4       Participate in, or receive payment from, a supplemental nonqualified retirement?       4c       X         4       If "Yes" to any of lines 4a.c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5a       X						
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.       Image: Compensation of the CEO/Executive Director, but explain in Part III.         Image: Compensation of the CEO/Executive Director, but explain in Part III.       Compensation committee       Image: Compensation committee         Image: Compensation committee       Image: Compensation survey or study       Compensation committee       Image: Compensation committee         Image: Compensation or a related organizations       Image: Compensation committee       Image: Compensation committee         Image: Compensation or a related organization:       Receive a severance payment or change-of-control payment?       4a       X         Image: Compensation committee       Image: Compensation arrangement?       4a       X         Image: Compensation committee       Image: Compensation arrangement?       4a       X         Image: Compensation commission contingent on the revenues of:       Image: Compensation pay or accrue any compensation contingent on the revenues of:       5a       X         Image: Companization?       Image: Compensation pay or accrue any compensation contingent on the retarming or:       5a       X         Image: Compensistie on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the retarmings of:       5a       X         Image: Companizat	trustees, and office	ers, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.       Image: Compensation of the CEO/Executive Director, but explain in Part III.         Image: Compensation of the CEO/Executive Director, but explain in Part III.       Compensation committee       Image: Compensation committee         Image: Compensation committee       Image: Compensation survey or study       Compensation committee       Image: Compensation committee         Image: Compensation or a related organizations       Image: Compensation committee       Image: Compensation committee         Image: Compensation or a related organization:       Receive a severance payment or change-of-control payment?       4a       X         Image: Compensation committee       Image: Compensation arrangement?       4a       X         Image: Compensation committee       Image: Compensation arrangement?       4a       X         Image: Compensation commission contingent on the revenues of:       Image: Compensation pay or accrue any compensation contingent on the revenues of:       5a       X         Image: Companization?       Image: Compensation pay or accrue any compensation contingent on the retarming or:       5a       X         Image: Compensistie on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the retarmings of:       5a       X         Image: Companizat						
establish compensation of the CEO/Executive Director, but explain in Part III.       Written employment contract         Midependent compensation consultant       Written employment contract         Midependent compensation consultant       Compensation survey or study         Form 990 of other organizations       Approval by the board or compensation committee         During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         Participate in, or receive payment from, as upplemental nonqualified retirement plan?       4b       X         Compensation 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         The organization?       5a       X         If "Yes" on line 5a or 5b, describe in Part III.       5b       X         For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5b       X         a The organization?       5a       X       5b       X         f "Yes" on line 6a or 5b, describe in Part III.       6b       X       5b       X         f "Yes" on line 6a or 5b, describe in Part III.       7       X <td< td=""><td></td><th></th><td></td><td></td><td></td><td></td></td<>						
X       Compensation committee       Written employment contract         X       Independent compensation consultant       X         Compensation of other organizations       X         Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:         a       Receive a severance payment or change-of-control payment?         b       Participate in, or receive payment from, a supplemental nonqualified retirement plan?         c       Participate in, or receive payment from, an equity-based compensation arrangement?         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:         a       The organization?         b       Ayr related organization?         if "Yes" on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a       The organization?         ft "Yes" on line 6a or 6b, describe in Part III.         7			on to			
Independent compensation consultant       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation committee         Image: Compensation or a related organization:       Image: Compensation or a related organization:         Image: Compensation or a related organization:       Image: Compensation organization:         Image: Compensation or a related organization:       Image: Compensation organization:         Image: Compensation or a related organization:       Image: Compensation organization:         Image: Compensation or a related organization:       Image: Compensation arrangement?         Image: Compensation or receive payment from, an equity-based compensation arrangement?       Image: Compensation organization         Image: Compensation or receive payment from, an equity-based compensation arrangement?       Image: Compensation organization         Image: Compensation of Compensition arrangement?       Image: Compensation organization         Image: Compensation of Compensition arrangement?       Image: Compensation organization         Image: Compensation of Compensition of Compensation organization organization?       Image: Compensation organization         Image: Compensation organization?       Image: Compensation organization?         Image: Compensation organization?       Image: Compensation organization?         Image: Compensation organization?       Image: Compensation organization?         Image						
Image: Section System       Approval by the board or compensation committee         Image: Section System       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: Section						
<ul> <li>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</li> <li>a Receive a severance payment or change-of-control payment?</li> <li>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</li> <li>c Participate in, or receive payment from, an equity-based compensation arrangement?</li> <li>if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</li> <li>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</li> <li>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>if "Yes" on line 5a or 5b, describe in Part III.</li> <li>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>if "Yes" on line 6a or 6b, describe in Part III.</li> <li>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.</li> <li>8 Were any amounts reported on Form 990, Part VII, Section 53.4958-4(a)(3)? If "Yes," describe in Part III.</li> <li>8 Were any amounts reported on Form 990, Part VII, pad or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> </ul>						
organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5a       X         a The organization?       5a       X       5b       X         If "Yes" on line 6a or 6b, describe in Part III.       6a       X       5b       X         If "Yes" on line 6a or 6b, describe in Part III.       7       X       X         8 Were any amounts reported on Form 990, Par	<b>A</b> Form 990 of a	ther organizations [A] Approval by the board or compensation of	ommittee			
organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5a       X         a The organization?       5a       X       5b       X         If "Yes" on line 6a or 6b, describe in Part III.       6a       X       5b       X         If "Yes" on line 6a or 6b, describe in Part III.       7       X       X         8 Were any amounts reported on Form 990, Par						
a Receive a severance payment or change-of-control payment?       4a       X         b Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5a       X         a The organization?       6a       X         b Any related organization?       6a       X         c For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6b       X         a The organization?       6a       X       X         b Any related organizatio						
b       Participate in, or receive payment from, a supplemental nonqualified retirement plan?       4b       X         c       Participate in, or receive payment from, an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6b       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X	-	-				v
c       Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? If "Yes" on line 5a or 5b, describe in Part III.       5a       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? If "Yes" on line 5a or 5b, describe in Part III.       5b       X         7       Ax       6b       X         9       If "Yes" on line 8, did the organization pay or accrue described in Part III.       7       X						
If "Yes" to any of lines 4a.c, list the persons and provide the applicable amounts for each item in Part III.       Image: Control of Co						
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <ul> <li>a</li> <li>The organization?</li> <li>b</li> <li>Any related organization?</li> <li>ff "Yes" on line 5a or 5b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:                 <ul> <li>a</li> <li>The organization?</li> <li>ff "Yes" on line 6a or 6b, describe in Part III.</li> </ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li></li></ul>				40		
5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5b       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         contingent on the net earnings of:       6b       X         a       The organization?       6b       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also fol	I res to any or i	les 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5b       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         contingent on the net earnings of:       6b       X         a       The organization?       6b       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also fol	Only section 501	(3) 501(c)(4) and 501(c)(20) organizations must complete lines 5-0				
contingent on the revenues of:       5a       X         a The organization?       5b       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VI, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       I			n			
a The organization?       5a       X         b Any related organization?       5b       X         If "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         contingent on the net earnings of:       6b       X         a The organization?       6b       X         b Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9						
b       Any related organization?       5b       X         If "Yes" on line 5a or 5b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9	~			5a		x
If "Yes" on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a       The organization?         b       Any related organization?         if "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?						
6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9						
contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9			n			
a The organization?       6a       X         b Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9						
b       Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9	~	-		6a		Х
If "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9						
7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9						
not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9			;			
<ul> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> </ul>				7		Х
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? 9						
9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in         Regulations section 53.4958-6(c)?						Х
Regulations section 53.4958-6(c)?						
			<u></u>	9		
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#### 23-3003176

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denems	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) JOHN DUCOFF	(i)	63,259.	0.	0.	0.	17,218.	80,477.	0.
FORMER EXECUTIVE DIRECTOR	(ii)	191,131.	0.	306.	0.	26,612.	218,049.	0.
(2) KEVIN RYAN	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT/CEO	(ii)	181,222.	0.	3,469.	0.	29,147.	213,838.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2019

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

THE PRESIDENT/CEO'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE

OF COVENANT HOUSE INTERNATIONAL (PARENT) WORKING IN CONJUNCTION WITH

COMPARABILITY DATA SUCH AS SALARY SURVEYS WITH SIMILARLY SIZED NON-PROFITS.

PERIODICALLY THE ORGANIZATION HIRES AN INDEPENDENT CONSULTANT TO REVIEW

COMPARABLE SALARIES FOR THE PRESIDENT/CEO, OTHER OFFICERS AND KEY

EMPLOYEES. GENERALLY THE BOARD EVALUATES THE PRESIDENT'S COMPENSATION

ANNUALLY. THE DETERMINATION IS BASED ON THE PERFORMANCE EVALUATION THAT

FACTORS INTO ACCOUNT EFFECTIVENESS, PERFORMANCE, AND ACHIEVEMENT OF GOALS.

Schedule J (Form 990) 2019

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



23-3003176

CH PENNSYLVANIA UNDER - 21

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OUR MISSION IS TO SERVE CHILDREN AND YOUTH FACING HOMELESSNESS AND

HUMAN TRAFFICKING, AND TO PROTECT AND SAFEGUARD ALL CHILDREN. WE

PROVIDE CRISIS CARE INTERVENTION FOR YOUTH WHO ARE IN NEED.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IN 31 CITIES ACROSS SIX COUNTRIES, COVENANT HOUSE BUILDS BRIDGES TO

HOPE FOR YOUNG PEOPLE FACING HOMELESSNESS AND SURVIVORS OF HUMAN

TRAFFICKING, MEETING THEIR IMMEDIATE NEEDS FOR FOOD, CLOTHING,

PROTECTION, AND MEDICAL CARE AND SUPPORTING THEM TO ADVANCE THEIR GOALS

OF EDUCATION AND EMPLOYMENT. COVENANT HOUSE ENCOMPASSES A ROBUST

NETWORK OF "HOUSES," WITH BEST-IN-CLASS SERVICES AND A SHARED

COMMITMENT TO UNCONDITIONAL LOVE, ABSOLUTE RESPECT, AND RELENTLESS

SUPPORT FOR EACH YOUNG PERSON WHO WALKS THROUGH OUR DOORS. FOUNDED AS A

DROP-IN CENTER IN NEW YORK CITY IN 1972, COVENANT HOUSE NOW SERVES TENS

OF THOUSANDS OF CHILDREN AND YOUTH EVERY YEAR IN OUR RESIDENTIAL,

OUTREACH, AND DROP-IN PROGRAMS. OUR DEDICATED STAFF ACROSS THE UNITED

STATES, GUATEMALA, HONDURAS, MEXICO, NICARAGUA, AND CANADA EMPLOY A

STRENGTHS-BASED, TRAUMA-INFORMED PRACTICE MODEL THAT HELPS YOUNG PEOPLE

DISCOVER AND DEVELOP THEIR RESILIENCE TO OVERCOME ADVERSITY NOW AND

INTO THE FUTURE.

YOUNG PEOPLE ARRIVE AT COVENANT HOUSE WITH AN ARRAY OF LIVED EXPERIENCES, INCLUDING FOSTER CARE, SUBSTANCE USE, MENTAL HEALTH ISSUES, DOMESTIC VIOLENCE, SEXUAL ABUSE, AND MORE. OUR STAFF MEET THEM WHERE THEY ARE AND ACCOMPANY THEM, THROUGH OUR HIGH-QUALITY CONTINUUM LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019) 932211 09-06-19

18410517 756359 1176300.510

40

lame of the organization	Employer identification number
CH PENNSYLVANIA UNDER - 21	23-3003176
OF SERVICES, ON THEIR JOURNEY TO WHOLENESS AND INDEPENDENC	CE.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHME	TTT C

DURING FY20, CHPA REACHED 2,714 YOUNG PEOPLE ACROSS CORE PROGRAMS AND SERVICES; PROVIDED 25,995 NOTES OF HOUSING; 71 YOUTH SLEPT IN A CHPA BED EACH NIGHT, ON AVERAGE; SERVED 541 YOUTH IN RESIDENTIAL PROGRAMS; MOVED160 YOUTH TO STABLE HOUSING AND 625 YOUTH RECEIVED MEDICAL CARE THROUGH ON-SITE HEALTH CLINIC.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

EDUCATION AND VOCATION- WITHIN THE CENTER A BASIC ASSESSMENT IS

PROVIDED TO EACH YOUTH WHO REQUESTS SERVICES. THIS ASSESSMENT HELPS TO

DETERMINE IF YOUTH ARE ABLE TO WORK, RECEIVE VOCATIONAL TRAINING,

PURSUE HIGH SCHOOL OR GED CLASSES, OR ATTEND COLLEGE. ONCE THE

ASSESSMENT IS COMPLETE, STAFF AND YOUTH WORK TOGETHER TO IDENTIFY THE

APPROPRIATE SERVICE REFERRALS FOR THE YOUTH. THE STAFF WORK CLOSELY

WITH EACH YOUTH TO COMPLETE ANY REFERRAL FORMS AND TO FOLLOW UP WITH

AGENCIES. COVENANT HOUSE PENNSYLVANIA IS WELL CONNECTED AND

COLLABORATES WITH VARIOUS EDUCATIONAL AND VOCATIONAL PROGRAMS

THROUGHOUT THE PHILADELPHIA AREA.

DURING FY2020, 212 YOUTH ENGAGED IN ON-SITE JOB READINESS SERVICES; 99

YOUTH OBTAINED EMPLOYMENT AS RESULT OF SUPPORT THEY RECEIVED FROM CHPA;

41

53 YOUTH WERE ENROLLED IN SCHOOL AS RESULT AS SUPPORT THEY RECEIVED

FROM CHPA.

EXPENSES \$ 206,961. INCLUDING GRANTS OF \$ 1,881. REVENUE \$ 0.

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)	Page <b>2</b>
Name of the organization CH PENNSYLVANIA UNDER - 21	Employer identification number 23-3003176
STREET OUTREACH-	
STREET OUTREACH IN PHILADELPHIA AND YORK CHPA'S OUTREACH	TEAMS IN YORK
AND PHILADELPHIA PROVIDE STREET OUTREACH SERVICES (FOOD, D	RINK,
BLANKETS, PERSONAL PROTECTIVE EQUIPMENT BECAUSE OF COVID-1	9, SEASONAL
GEAR, COUNSELING AND REFERRALS) TO YOUTH WHO ARE ON THE ST	REET AND
UNABLE/UNWILLING TO COME INTO SHELTER. THESE WORK TO DEVEL	OP TRUSTING
RELATIONSHIPS WITH YOUTH IN AN EFFORT TO ENCOURAGE THEM TO	UTILIZE CHPA
SHELTER AND SUPPORTIVE SERVICES. THE OUTREACH TEAM COLLABO	RATES WITH
OTHER AGENCIES AND ORGANIZATIONS TO HELP MEET THE YOUTHS'	IMMEDIATE
NEEDS WHILE ON THE STREET. TRANSPORTATION IS PROVIDED AS N	EEDED TO A
COVENANT HOUSE SHELTER, HOSPITAL, ETC.	

STREET OUTREACH IS CONDUCTED THROUGHOUT PHILADELPHIA 5 NIGHTS A WEEK. DURING FY2020, CHPA SERVED 1,765 YOUTH THROUGH STREET OUTREACH EXPENSES \$ 185,429. INCLUDING GRANTS OF \$ 2,968. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE SOLE CORPORATE MEMBER OF COVENANT HOUSE PENNSYLVANIA IS ITS PARENT

ORGANIZATION, COVENANT HOUSE D/B/A COVENANT HOUSE INTERNATIONAL.

FORM 990, PART VI, SECTION A, LINE 7A:

PURSUANT TO THE ORGANIZING DOCUMENTS, COVENANT HOUSE INTERNATIONAL (PARENT)

HAS THE RIGHT TO APPOINT AND REMOVE THE DIRECTORS OF COVENANT HOUSE

PENNSYLVANIA.

FORM 990, PART VI, SECTION A, LINE 7B:

COVENANT HOUSE PENNSYLVANIA'S ORGANIZING DOCUMENTS HAVE RESERVED CERTAIN

 RIGHTS TO ITS SOLE MEMBER, COVENANT HOUSE INTERNATIONAL. PURSUANT TO THE

 932212 09-06-19
 Schedule O (Form 990 or 990-EZ) (2019)

 42

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization CH PENNSYLVANIA UNDER - 21	Employer identification number 23-3003176
ORGANIZING DOCUMENTS, THE BY-LAWS MAY BE AMENDED OR REPEAL	ED BY COVENANT
HOUSE.	
FORM 990, PART VI, SECTION B, LINE 11B:	
THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM	I IN CONJUCTION
WITH THE ORGANIZATION'S ACCOUNTING DEPARTMENT AND THEN REV	IEWED BY THE
PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL, AND THE	FINANCE
COMMITTEE OF THE BOARD. THE FINANCE COMMITTEE APPROVES THE	FORM 990 ON
BEHALF OF THE FULL BOARD. UPON ACCEPTANCE AND APPROVAL OF	THE RETURN BY THE
FINANCE COMMITTEE, IT IS THEN DISTRIBUTED TO THE FULL BOAR	D AND FILED
ACCORDINGLY.	

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES ANNUAL DISCLOSURE AND AFFIRMATION OF THE CONFLICT OF INTEREST POLICY BY ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES. THE DISCLOSURE STATEMENT REQUIRES EACH OFFICER, DIRECTOR, AND KEY EMPLOYEE TO DISCLOSE ANY BUSINESS OR PERSONAL INTERESTS, DIRECT OR INDIRECT, THAT THE PERSON MAY HAVE IN AN ORGANIZATION THAT COMPETES WITH OR DOES BUSINESS WITH COVENANT HOUSE INTERNATIONAL OR ANY OTHER ORGANIZATION BUSINESS/ AGENCY AFFILIATED WITH COVENANT HOUSE INTERNATIONAL. IF A CONFLICT IS DETERMINED TO EXIST, IT MUST BE REPORTED AND ADDRESSED TO THE SATISFACTION OF THE ORGANIZATION. ANY OTHER PERSON HAVING A CONFLICT, AND ATTENDING SAID MEETING, SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATIONS OR DECISIONS REGARDING THE MATTER UNDER CONSIDERATION. ANY INTERESTED DIRECTOR SHALL ALSO ABSTAIN DURING SUCH VOTE. THE MINUTES OF THE MEETING OF THE BOARD OR COMMITTEE SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DISCUSSION OR Schedule O (Form 990 or 990-EZ) (2019) 932212 09-06-19 43

Schedule O (Form 990 or 990-EZ) (2019)	Page <b>2</b>
Name of the organization	Employer identification number
CH PENNSYLVANIA UNDER - 21	23-3003176
VOTE AND DID NOT VOTE. A SUMMARY OF THE ANNUAL CONFLICTS O	F INTEREST AND
COPIES OF THE CONFLICTS OF INTEREST REPORTS FROM THE DIREC	TORS, EXECUTIVE
DIRECTOR, AND OFFICERS OF THE ORGANIZATION ARE ALSO SENT T	O THE PARENT
ORGANIZATION, COVENANT HOUSE INTERNATIONAL. THE PARENT, CO	VENANT HOUSE
INTERNATIONAL ALSO ENSURES THE ANNUAL CONFLICTS OF INTERES	T REPORTS ARE
ACCOMPLISHED FOR EACH AFFILIATE AND THAT THE REQUIRED INFO	RMATION IS SENT
TO THEM.	

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE COMPENSATION COMMITTEE WORKING IN CONJUNCTION WITH THE PRESIDENT OF COVENANT HOUSE INTERNATIONAL (PARENT). A SALARY STRUCTURE AND RANGE WERE DETERMINED USING A COMPENSATION COMMITTEE AND INDEPENDENT CONSULTANT FOR THE EXECUTIVE DIRECTOR. FACTORS CONSIDERED WERE THE SIZE OF THE AGENCY BUDGET, PROGRAM SIZE AND COMPLEXITY, LOCAL MARKET COMPATIBILITY, AND THE COST OF LIVING, WITH COMPENSATION APPROVED BY THE CH PA BOARD OF DIRECTORS.

IN OCTOBER 2014, JER CONSULTING WAS ENGAGED TO CONDUCT A MARKET ANALYSIS OF BASE SALARIES PROVIDED TO EXECUTIVE DIRECTORS POSITIONS IN A CROSS SECTION OF MARKETS COMPARABLE TO THOSE SERVED BY COVENANT HOUSE INTERNATIONAL. SALARIES ARE DETERMINED WITH CONSIDERATION TO THE STUDY. ALL RAISES FOR THE ED ARE DETERMINED BY THE BOARD.

RECORDS OF EXECUTIVE COMMITTEE'S COMPENSATION DECISIONS ARE MAINTAINED IN THE COVENANT HOUSE INTERNATIONAL (PARENT) HUMAN RESOURCES DEPARTMENT RECORD. THIS PROCESS WAS LAST UNDERTAKEN IN FISCAL YEAR 2020.

	COMPENSATION	FOR	KEY	EMPLOYEES	AND	OTHER	OFFIC	CERS	ARE	DETERMI	NED	BASED	UPON	
	932212 09-06-19									Schedule O	(Form	990 or 990	-EZ) (2019)	
						44								
184	10517 756359	1176	300.	510		2019.0	5094	CH P	ENNS	YLVANIA	UND	ER – 2	1176300	1

Schedule O (Form 990 or 990-EZ) (2019)	Page <b>2</b>
Name of the organization	Employer identification number
CH PENNSYLVANIA UNDER - 21	23-3003176
THE MARKET SALARY, ALONG WITH THE SALARY REQUEST AND BUDGE	TED COSTS FOR THE
POSITION. COMPENSATION FOR KEY EMPLOYEES AND OTHER OFFICER	S ARE SCREENED BY
THE HUMAN RESOURCES DIRECTOR OR DESIGNEE. FINAL SELECTIONS	ARE PASSED ON TO
THE EXECUTIVE DIRECTOR FOR CONSIDERATION AND THEN PRESENTE	D TO CH PA BOARD
OF DIRECTORS. MEMBERS OF THE BOARD OF DIRECTORS INTERVIEW	THE CANDIDATE(S)
FROM WHICH A RECOMMENDATION IS MADE TO FULL BODY. THE FINA	L DECISION IS
MADE BY THE EXECUTIVE DIRECTOR, WHO APPROVES THE COMPENSAT	ION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS AND FORM 990 ARE POSTED ON ITS WEBSITE. THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE ALL AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST AT 31 EAST ARMAT STREET, PHILADELPHIA, PA 19144.

FORM 990, PART VIII, LINE 1D:

COVENANT HOUSE INTERNATIONAL (PARENT) PROVIDES FINANCIAL SUPPORT AS WELL AS MANAGEMENT AND ORGANIZATIONAL SUPPORT FOR ITS AFFILIATED ORGANIZATIONS. THE PARENT CONDUCTS FUNDRAISING ACTIVITIES FOR ITS OWN PROGRAMS AND THE PROGRAMS OF THE AFFILIATES INCLUDING THE SLEEP OUT EVENT. THE PARENT COLLECTS THE FUNDS FROM THE SLEEP OUT EVENT THAT EACH AFFILIATE HOLDS IN THEIR CITY ONLINE THROUGH SOFTWARE THAT THEY MANAGE/OPERATE. THE FUNDS ARE THEN DISBURSED TO EACH AFFILIATE THAT RAISED THE FUNDS THROUGH A GRANT FROM THE PARENT. THE PARENT COMBINES CONTRIBUTIONS RECEIVED FROM INDIVIDUALS, CORPORATIONS AND FOUNDATIONS, THE SLEEP OUT EVENT, PLUS A PARENT SUBSIDY AND APPROPRIATES FUNDS CLASSIFIED AS "BRANDING DOLLARS" TO EACH COVENANT HOUSE AFFILIATE. THE PARENT REPORTS THE SLEEP OUT EVENT IN SCHEDULE G, PART II OF THEIR FORM 990. THE FILING ORGANIZATION REPORTS THE SLEEP OUT EVENT INCOME ON PART Schedule O (Form 990 or 990-EZ) (2019) 932212 09-06-19 45

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10 0

Name of the organization

Page 2

#### VIII, LINE 1D AS A CONTRIBUTION FROM A RELATED ORGANIZATION.

FORM 990, PART X, LINE 25:

ON APRIL 25, 2020, CHPA RECEIVED LOAN PROCEEDS IN THE AMOUNT OF \$550,000 UNDER THE PAYCHECK PROTECTION PROGRAM (THE "PPP"). THE PPP, ESTABLISHED AS PART OF THE CORONAVIRUS AID, RELIEF AND ECONOMIC SECURITY ACT (THE "CARES ACT"), PROVIDES FOR LOANS TO QUALIFYING ENTITIES FOR AMOUNTS UP TO 2.5 TIMES THE 2019 AVERAGE MONTHLY PAYROLL EXPENSES OF THE QUALIFYING ENTITY. THE PPP LOAN BEARS AN INTEREST RATE OF 1% PER ANNUM. ALL OR A PORTION OF THE PPP LOAN PRINCIPAL AND ACCRUED INTEREST IS FORGIVABLE AS LONG AS THE BORROWER USES THE LOAN PROCEEDS FOR ELIGIBLE PURPOSES, AS DESCRIBED IN THE CARES ACT, OVER A PERIOD OF EITHER EIGHT OR TWENTY-FOUR WEEKS (THE "COVERED PERIOD"). THE AMOUNT OF LOAN FORGIVENESS COULD BE REDUCED IF THE BORROWER TERMINATES EMPLOYEES OR REDUCES SALARIES BELOW A CERTAIN THRESHOLD DURING THE COVERED PERIOD AND DOES NOT QUALIFY FOR CERTAIN SAFE HARBORS. THE UNFORGIVEN PORTION OF THE PPP LOAN, IF ANY, IS PAYABLE WITHIN TWO YEARS FROM THE DATE OF THE LOAN. LOAN PAYMENTS OF PRINCIPAL OR INTEREST ARE DEFERRED UNTIL THE AMOUNT OF LOAN FORGIVENESS IS DETERMINED BY THE UNITED STATES SMALL BUSINESS ADMINISTRATION ("SBA"). IF CHPA DOES NOT APPLY FOR FORGIVENESS, PAYMENTS BEGIN APPROXIMATELY 16 MONTHS AFTER THE LOAN DATE. CHPA INTENDS TO USE ALL PROCEEDS RECEIVED IN ACCORDANCE WITH REGULATIONS ESTABLISHED BY THE PPP. MANAGEMENT BELIEVES ITS USE OF THE PROCEEDS, INCLUDING AMOUNTS EXPENDED THROUGH JUNE 30, 2020, WILL BE FORGIVEN. THE ENTIRE AMOUNT RECEIVED UNDER THE PPP IS REPORTED AS A FORGIVABLE LOAN IN THE CONSOLIDATED STATEMENT OF FINANCIAL POSITION AT JUNE 30, 2020.

46

932212 09-06-19

Schedule O (Fo	orm 990 or 990-EZ	) (2019)	)
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Name of the organization

Employer identification number 23 - 3003176

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CH PENNSYLVANIA UNDER - 21

WRITE-OFF OF PLEDGE RECEIVABLE

-23,913.

FORM 990, PART XII, LINE 2C:

THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND ESTABLISHING A

COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT HAS

NOT CHANGED FROM PRIOR YEARS.

Schedule O (Form 990 or 990-EZ) (2019)

932212 09-06-19

# Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

#### Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

#### Name of the organization

CH PENNSYLVANIA UNDER - 21

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
	-				
	-				

# Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
COVENANT HOUSE - 13-2725416							
5 PENN PLAZA							
NEW YORK, NY 10001	HUMANITARIAN	NEW YORK	501(C)3	LINE 7	N/A		Х
COVENANT HOUSE ALASKA - 13-3419755							
755 A STREET							
ANCHORAGE, AK 99501	HUMANITARIAN	ALASKA	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE CALIFORNIA - 13-3391210							
1325 NORTH WESTERN AVENUE							
HOLLYWOOD, CA 90027	HUMANITARIAN	CALIFORNIA	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE FLORIDA - 59-2323607							
733 BREAKERS AVENUE							
FORT LAUDERDALE, FL 33304	HUMANITARIAN	FLORIDA	501(C)3	LINE 7	COVENANT HOUSE		х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Employer identification number

23-3003176

Part II Continuation of Identification of Related Tax-Exempt Organizations

<b>(a)</b> Name, address, and EIN of related organization	(b) Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation? No
COVENANT HOUSE GEORGIA - 13-3523561						100	
1559 JOHNSON ROAD NW	_						
ATLANTA, GA 30318	HUMANITARIAN	GEORGIA	501(C)3	LINE 7	COVENANT HOUSE		x
COVENANT HOUSE ILLINOIS - 81-2061485							
30 WEST CHICAGO AVENUE, 5TH FLOOR	-						
CHICAGO, IL 60654	HUMANITARIAN	ILLINOIS	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE MICHIGAN - 38-3351777							
2959 MARTIN LUTHER KING JR BLVD	-						
DETROIT, MI 48208	HUMANITARIAN	MICHIGAN	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE MISSOURI - 43-1821599							
2727 NORTH KINGSHIGHWAY BLVD	-						
ST. LOUIS, MO 63113	HUMANITARIAN	MISSOURI	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE NEW JERSEY - 13-3537710							
330 WASHINGTON STREET	-						
NEWARK, NJ 07102	HUMANITARIAN	NEW JERSEY	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE NEW ORLEANS - 58-1669937							
611 NORTH RAMPART STREET	7						
NEW ORLEANS, LA 70112	HUMANITARIAN	LOUISIANA	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE TEXAS - 76-0050882							
1111 LOVETT BLVD							
HOUSTON, TX 77006	HUMANITARIAN	TEXAS	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE WASHINGTON - 13-3537709							
2001 MISSISSIPPI AVENUE SE	7						
WASHINGTON, DC 20020	HUMANITARIAN	DISTRICT OF COLUMBIA	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE WESTERN AVENUE - 95-4395845							
1325 N WESTERN AVENUE	7						
HOLLYWOOD, CA 90027	HOLDING CO	CALIFORNIA	501(C)3	LINE 12A, I	COVENANT HOUSE		х
COVENANT INTERNATIONAL FOUNDATION -							
13-3124706, 5 PENN PLAZA, NEW YORK, NY	-						
10001	HOLDING CO	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE		х
TESTAMENTUM - 23-7326634							
5 PENN PLAZA	7						
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)3	LINE 10	COVENANT HOUSE		x
UNDER 21 COVENANT HOUSE NEW YORK -							
13-3076376, 550 10TH AVENUE, NEW YORK, NY	7						
10018	HUMANITARIAN	NEW YORK	501(C)3	LINE 7	COVENANT HOUSE		х

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	contr	g) 512(b)(13) rolled zation? No
COVENANT HOUSE CONNECTICUT - 13-3330953						100	
C/O COVENANT HOUSE, 5 PENN PLAZA	-						
NEW YORK, NY 10001	- HUMANITARIAN	CONNECTICUT	501(C)3	LINE 7	COVENANT HOUSE		x
COVENANT HOUSE CHICAGO - 13-3386635							
C/O COVENANT HOUSE, 5 PENN PLAZA	-						
NEW YORK, NY 10001	- HUMANITARIAN	ILLINOIS	501(C)3	PF	COVENANT HOUSE		х
268 WEST 44TH CORPORATION - 13-2874450							
C/O COVENANT HOUSE, 5 PENN PLAZA	-						
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)2		COVENANT HOUSE		х
RIGHTS OF PASSAGE INC - 13-3549405							
C/O COVENANT HOUSE, 5 PENN PLAZA	-						
NEW YORK, NY 10001	HUMANITARIAN	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE		х
UNDER 21 BOSTON INC - 04-2790593							
C/O COVENANT HOUSE, 5 PENN PLAZA	-						
NEW YORK, NY 10001	HUMANITARIAN	MASSACHUSETTS	501(C)3	LINE 12A, I	COVENANT HOUSE		х
COVENANT HOUSE TORONTO							
20 GERRARD STREET EAST							
TORONTO, CANADA, CANADA M5B 2P3	HUMANITARIAN	CANADA			COVENANT HOUSE		Х
COVENANT HOUSE VANCOUVER							
575 DRAKE STREET							
VANCOUVER, CANADA, CANADA V6B 4K8	HUMANITARIAN	CANADA			COVENANT HOUSE		х
ASOCIACION LA ALIANZA GUATEMALA							
13 AVENIDA 00-37 ZONA 2 COLONIA LA ESCUADRIL	7						
MIXCO, GUATEMALA, GUATEMALA	HUMANITARIAN	GUATEMALA			COVENANT HOUSE		х
CASA ALIANZA DE HONDURAS							
CORNER OF ARDA CERVANTES Y MORELOS	7						
TEGUCIGALPA, HONDURAS, HONDURAS	HUMANITARIAN	HONDURAS			COVENANT HOUSE		х
CASA ALIANZA NICARAGUA							
EDIFFICIO CONRAD N HILTON COSTADO ESTE DEL M							
MANAGUA, NICARAGUA, NICARAGUA	HUMANITARIAN	NICARAGUA			COVENANT HOUSE		х
FUNDACION CASA ALIANZA MEXICO IAP							
PLAZA DE LAS FUENTES 116 COL	7						1
MEXICO DF, MEXICO, MEXICO	HUMANITARIAN	MEXICO			COVENANT HOUSE		x
CASA ALIANZA INTERNACIONAL							
C/O COVENANT HOUSE, 5 PENN PLAZA	7						1
NEW YORK, NY 10001	HUMANITARIAN	COSTA RICA			COVENANT HOUSE		х

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	conti organi:	g) 512(b)(13) rolled zation?
CH PENNSYLVANIA UNDER-21 HOLDINGS, INC				001(0)(0))		Yes	No
82-1519205, 31 EAST ARMAT STREET,					COVENANT HOUSE		
PHILADELPHIA, PA 19144	HOLDING CO	PENNSYLVANIA	501(C)3	LINE 12A, I	PENNSYLVANIA	x	
YOUTH VISION SOLUTIONS - 27-1855040			501(0)5	<u>DIND 1211, 1</u>			
2959 MARTIN LUTHER KING JR BLVD	—				COVENANT HOUSE		
DETROIT, MI 48208	SCHOOL MGMT	MICHIGAN	501(C)3	LINE 7	MICHIGAN		x
CH HOUSING DEVELOPMENT FUND CORPORATION -	School MGM1		501(0)5		MICHIGAN		
83-4124396, C/O COVENANT HOUSE, 5 PENN	PROVIDING TRANSITIONAL						
PLAZA, NEW YORK, NY 10001-1810	HOUSING	NEW YORK	501(C)3	LINE 12A, I	COVENANT HOUSE		x
	_						
	_						

## Schedule R (Form 990) 2019 CH PENNSYLVANIA UNDER - 21

23-3003176 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)		i)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Gene mana part	ral or aging ner?	Percentage ownership
		country)		sections 512-514)		455615	Yes	No	K-1 (Form 1065)	Yes	No	
	1											
	1											
										-		
	{											
	{											
	{											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	Sec 512(t contr ent	(i) ction b)(13) rolled tity?	
		country)						Yes	No	
									<u> </u>	
									<u> </u>	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X
	Gift, grant, or capital contribution to related organization(s)	1b	X	
	Gift, grant, or capital contribution from related organization(s)	1c	X	
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e	X	
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1g		X
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
	Performance of services or membership or fundraising solicitations by related organization(s)	1m	X	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
	Sharing of paid employees with related organization(s)	10	X	
р	Reimbursement paid to related organization(s) for expenses	1p		X
q	Reimbursement paid by related organization(s) for expenses	1q	X	
r	Other transfer of cash or property to related organization(s)	1r		Х
<u>s</u>	Other transfer of cash or property from related organization(s)	1s		X
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) CH PENNSYLVANIA UNDER - 21 HOLDINGS INC.	В	102,707.	соят
(2)			
(3)			
<u>(4)</u>			
(5)			
(6)			

## Schedule R (Form 990) 2019 CH PENNSYLVANIA UNDER - 21

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e Are	<b>e)</b> e all	(f)	(g)	(h	1)	(i)	(j)	(k)	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partne 501( org	rs sec. c)(3) s.?			Dispr tior alloca	upor- iate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partne	oriPercenta ng r? ownersh	.ge iip
		country)	sections 512-514)	Yes	No	income	assets	Yes	No	(Form 1065)	Yes I	10	
													_
													—
												_	

Schedule R (Form 990) 2019

⁺t VII   Supplemental Inform	nation
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Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2019

932165 09-10-19

(Rev. January 2020)

# Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

► F	ilo a	conarato	application	for or	ach roturn	

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.* 

## Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре	Name of exempt organization or other filer, see ins	Taxpayer	Taxpayer identification number (TIN)			
print	CH PENNSYLVANIA UNDER - 23		23-3	003176		
File by th due date filing you return. S instructio	hor for see Number, street, and room or suite no. If a P.O. box 31 EAST ARMAT STREET	x, see instruct				
Enter t	he Return Code for the return that this application is for	(file a separat	e application for each return)			0 1
Applic		Return	Application			Return
Is For Code Is For						
	990 or Form 990-EZ	01	Form 990-T (corporation)			07
Form §	990-BL	02	Form 1041-A			08
Form 4	720 (individual)	03	Form 4720 (other than individual)			09
Form §	990-PF	04	Form 5227			10
Form §	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form §	990-T (trust other than above)	06	Form 8870			12
• If th • If th box • 1	request an automatic 6-month extension of time until the organization named above. The extension is for the o	jit Group Exe and atta 	mption Number (GEN) <u>ch a list with the names and TINs or</u> <u>7 17, 2021</u> , to fil return for: d ending <u>JUN 30, 2020</u> on: Initial return	If this is fo all membe	r the whole ers the ext npt organiz	
	f this application is for Forms 990-BL, 990-PF, 990-T, 472 any nonrefundable credits. See instructions.	20, or 6069, e	enter the tentative tax, less	3a	\$	0.
	bIf this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.3b					
	<b>Balance due.</b> Subtract line 3b from line 3a. Include your using EFTPS (Electronic Federal Tax Payment System). S			3c	\$	0.
Cautio instruc	on: If you are going to make an electronic funds withdraw tions.			453-EO an		79-EO for payment